

# Welcome Letter

Thank you for your interest in this exciting opportunity available within the Barcud Group. It is a great time to join Barcud Group and help shape the services and future of the communities we serve throughout mid Wales.

With over 4,000 homes and a turnover over £25 million, Barcud is the largest housing association with its roots in the communities of mid and west Wales and the natural partner for those wanting to provide housing, employment and wider development opportunities in the region.

Barcud is more than just a housing association; not only does it build homes for future needs and provide landlord services but through its three subsidiaries offers comprehensive housing, maintenance and support solutions.

The genuine involvement of tenants and residents is fundamental to the Barcud way of working and the Board involves tenants in policy and strategy development. This is one of the many ways Barcud is embedded within communities across mid and west Wales.

We are seeking individuals who share our ambition and commitment to provide the best homes and services to the people of mid and west Wales, the opportunities are as follows:

- Independent Chair for Care and Repair Board - we are looking for an individual who has chairing experience at committee or Board level. Specialist knowledge of finance and audit, HR and employment law are key, whilst professional services provision in repairs and maintenance or cyber security would also be welcomed.
- Independent Chair to join The Care Society Board - we are looking for an individual who has chairing experience at Board level. Housing and Support or governance experience would also be welcomed

The Barcud Group is committed to developing individuals to enable them to reach their potential. This commitment to learning and development extends to Board Members and a comprehensive induction programme will be provided to the successful individuals. New Board Members will have the opportunity to be mentored by an existing Board Member and to be part of the programme of Board Member appraisals undertaken by the Chair.

Further information about the Barcud Group is available on the website: [barcud.cymru](http://barcud.cymru)

I do hope this recruitment pack inspires you to apply.

Yours sincerely,



**Alison Thorne**  
Chair of the Barcud Board